



Haringey Wellbeing Network BAME Community Advocacy Project Worker

JOB DESCRIPTION

Job Title:	Haringey wellbeing network BAME Community Advocate project worker
Responsible to:	Haringey wellbeing network Service Manager
Accountable to:	Chief Executive Officer
Hours:	37.5 hours per week: occasional evenings
Pay scale:	£28,860 per annum
Holidays:	28 days per year
Duration:	Fixed term

About the Service:

The Haringey Wellbeing Network (HWN) is a mental health and wellbeing community support service for the London Borough of Haringey. The network is made up of three specialist mental health organisations, Mind in Haringey is the lead contractor; this service is the single point of entry for all community mental health support needs in Haringey.

The network aims to support the community by providing better access to a range of support services for adults living in Haringey. These are designed to help build resilience and reduce the onset of mental health problems by focusing on and helping individuals achieve positive outcomes in the following key areas:

- Mental Wellbeing
- Physical health
- Social networks
- Self-management



About the Role:

The Haringey Wellbeing Network shall be working in partnership with the Haringey GP Federation, focusing on improving physical health outcomes for those living with Severe and Enduring Mental Illness (SMI) within the BAME community.

The aim of this work is to create a seamless and integrated physical health check service, which improves outcome targets and builds better rates of engagement within the BAME community.

Haringey has a higher than average prevalence of people with SMI (1.3%) compared to the rest of London (1.1) and England (0.9%) respectively. In Haringey, 3% of people from Black or Black British ethnicity have a diagnosis of SMI, higher than any other ethnic groups. Furthermore, EMIS GP clinical system data suggests that between 55% and 65% of all people on the SMI register in Haringey are from a BAME community.

This work aligns with the NHS Long Term Plan, the Community Mental Health Framework, and the Core20PLUS5 approach to reducing health inequalities. The role supports local Integrated Care System (ICS) priorities and the Haringey Borough Plan by addressing structural barriers to healthcare access and improving physical health outcomes for people living with Severe Mental Illness (SMI).

In Haringey, people with SMI experience poorer health outcomes than the general population.

- Haringey MH focused JSNA suggests that people with an SMI had twice as many hospital admissions than the general population. People with SMI had 449 hospital admission compared to the general population (242) at a rate per 1,000 patients.
- Over 50% of people with a SMI have one or more long term condition.
- More than one third of people with SMI (37%) are smokers compared to the general population.
- People with a SMI are more than likely to be obese (29%) than the general population (12%).

JOB PURPOSE

The aim of this role is to champion diversity to encourage and promote inclusion and equality for those from black, Asian and minority ethnic backgrounds.



The purpose of the BAME Community Advocate is to support the work of the Haringey GP Federation, which is commissioned to focused on improving the uptake of Physical Health Checks with people living with a SMI. The Community Advocate will enable a joined-up approach in identifying and coordinating patient care with local community groups and secondary care services. In addition, the community advocate is expected to manage the SMI registers for the Haringey Wellbeing Network and report to the Federation.

DUTIES AND RESPONSIBILITIES

1. To work with the Haringey GP Federation and Haringey wellbeing network staff, to provide a seamless service for clients, in the form of advocacy and social prescribing services with respect to their mental health and wellbeing needs.
2. To identify and engage BAME service users living with severe and enduring mental illness in Haringey and build a register of these service users.
3. To promote the Haringey GP Federation's Physical Health checks work strand to all mental health service users and professionals across Haringey.
4. To provide an advocacy service to BAME adult service users to enable them to articulate their interests and influence decisions affecting their Mental health and wellbeing.
5. To work in such a way as to encourage all service users to self -advocate where possible and ensure that they are empowered.
6. To provide information to service users related to their rights and entitlements under the Mental Health Act.
7. To provide information to all service users on their rights in treatment and care plans.



8. To provide information to all service users related to their rights and entitlements to statutory welfare benefits.
9. To provide information to service users related to their entitlements and their rights under legislation and local arrangements covering social care to this group.
10. To promote the Haringey wellbeing network Community Advocacy service to statutory and voluntary sectors providing services that influence the mental health, wellbeing, rights, and entitlements of this group.
11. Proactively identify and work to reduce structural, cultural, and practical barriers to healthcare access for people living with Severe Mental Illness.
12. Work with VCSO's to create community engagement events – creating awareness and engagement within this cohort.
13. Educate communities about health promotion, support on social issues. Consider inviting guest speakers.
14. Participate and partnership with other Haringey charities and community speakers.

General Responsibilities

15. To attend supervision, training, and staff meetings necessary to maintain the effectiveness of the Haringey wellbeing network service.
16. To contribute to campaigning and training events promoting the Haringey wellbeing network service and/or the interests of mental health service users.
17. To report, maintain records, information and statistics required to monitor, evaluate, and account for the Haringey wellbeing network.
18. To work as a member of the Haringey wellbeing network service.
19. To provide reports of work regularly as required by the Haringey wellbeing network Service Manager



20. Work in accordance with Mind in Haringey 's Equality and Diversity, Privacy policy Confidentiality and Open Files polices.

21. 17.To perform other reasonable duties that are required to maintain the effectiveness of the Haringey wellbeing network service.

Haringey wellbeing network Community Advocacy project Worker

PERSON SPECIFICATION	
1.1 KNOWLEDGE AND EXPERIENCE OF WORKING WITH INDIVIDUALS FROM BAME COMMUNITIES.	Essential
1.2 KNOWLEDGE AND EXPERIENCE OF INDIVIDUALS PRESENTING WITH SEVERE AND ENDURINIG MENTAL HEALTH NEEDS	Essential
2. AN ADVOCACY QUALIFICATION /OR 3 YEARS EXPERIENCE OF PROFESSIONAL ADVOCACY	Essential
3.ABILITY TO PROMOTE THE CONCEPT OF INFORMED CHOICE AND SERVICE USER INVOLVEMENT	Essential
4.KNOWLEDGE OF THE IMPACT OF DISCRIMINATION ON PEOPLE WHO ARE SERVICE USERS WITHIN A MENTAL HEALTH SYSTEM	Essential
5.ABILITY TO KEEP BOUNDARIES COVERING: SCOPE AND ROLE OF SERVICE, INDIVIDUAL RESPONSIBILITY, ACCOUNTABILITY, AND TIME MANAGED TASKS	Essential
6.EXCELLENT COMMUNICATION SKILLS, LISTENING, AND PRESENTATION SKILLS: INCLUDING REPORT WRITING	Essential
7.PROVEN EXPERIENCE OF LIAISON AND NETWORKING WITH PEOPLE AT ALL LEVELS WITHIN AN ORGANISATION	Desirable
8.ABILITY TO NEGOTIATE CONFLICT	Essential
9.GOOD TIME MANAGEMENT SKILLS	Essential
10.ABILITY TO MANAGE OWN WORKLOAD AND PRIORITISE WORK	Essential



11. ABILITY TO SET UP AND MAINTAIN RECORDS AND INFORMATION SYSTEMS INCLUDING MICROSOFT OFFICE 365, VIEWS DATABASE	Essential
12. Have the ability to travel across the borough and demonstrate flexible working practices.	Essential

Closing Deadline: Monday 30th September 2024 5pm.

Please submit all Applications to:

Pritty Rana, Haringey Wellbeing Network Service Manager on:

Email: Haringeywellbeingnetwork@mih.org.uk